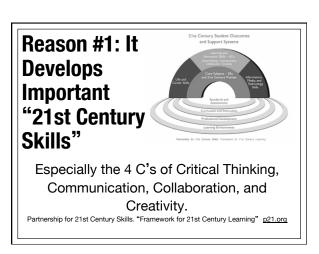


Presenter Introductions

Outline For Today

- 1. Why do Team-Building (TB)?
 - 2. Simple TB Activities
- 3. Incorporating Fitness & Technology in TB
 - 4. Debriefing and Q&A





Reason #2: It Develops a Skill Set That Employers Are Looking For Today

TOP 5 THINGS EMPLOYERS SEEK (IN ORDER OF IMPORTANCE)

- ABILITY TO WORK IN A TEAM
- 2. ABILITY TO MAKE DECISIONS AND SOLVE PROBLEMS
 3. ABILITY TO PLAN AND PRIORITIZE WORK
- 4. ABILITY TO COMMUNICATE WITH PEOPLE INSIDE AND OUTSIDE AN ORGANIZATION

5. ABILITY TO OBTAIN AND PROCESS INFORMATION ADAMS, SUSAN. "THE 10 SKILLS EMPLOYERS WANT IN 20-SOMETHING EMPLOYEES" <u>forbes.com</u> 11 OCT. 2013

Another study emphasizing the importance of these skills:

"Are They Really Ready To Work? Employers' Perspectives on the the Basic Knowledge and Applied Skills of New Entrants to the 21st Century U.S. Workforce"

A survey of over 400 employers across the U.S. conducted by the Conference Board, Corporate Voices for Working Families, The Partnership for 21st Century Skills, and the Society for Human Resource Management.

Key Findings of Survey

"Employers report that new entrants to the workforce need not only the basic skills—reading, writing and math—but that in the 21st century business world, possessing a range of applied skills directly related to the workplace is critical to success. When asked to rank skills in terms of their importance in the workplace, employers put



professionalism, teamwork, and

oral communication at the top of the list."

Reason #3: It Helps Address a PE Standard!

National PE Standard

Standard 4: The physically literate individual exhibits responsible personal and social behavior that respects self and others

http://www.shapeamerica.org/ standards/pe/



Reason #4: Research Shows Team-Building Works!

A comprehensive study called, "Does Team Building Work?" (Klein, et al., 2009) analyzed data from 103 studies conducted between 1950 and 2007. The study considered the impact of four specific team building components of goal setting, interpersonal relations, problem solving and role clarification. Results suggest that team building has a positive moderate effect across ALL team outcomes.

Section 2: Simple Team-Building Activities



Run An Effective Team-Building Activity In 3 Easy Steps

Step 1: Introduce

- A. Title "The name of this activity is..."
- **B. Objective** "In this challenge you'll have to..."
- C. Parameters "You do this by..."
- D. Rules "You May/May not..."
- E. Safety
- F. Questions & Review

Run An Effective Team-Building Activity In 3 Easy Steps

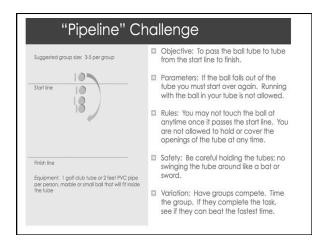
Step 2: Monitor

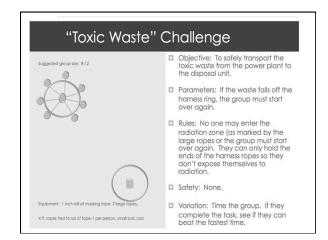
- *Allow the challenge to naturally unfold with as little interruption from you as possible
- *Let groups fail and talk it through. Let them struaale!
- *Police the activity by intervening if rules are broken
- *Resist trying to comment or intervene during the activity
- *Provide a tip or idea only if the group has been stuck for a while and is clearly frustrated

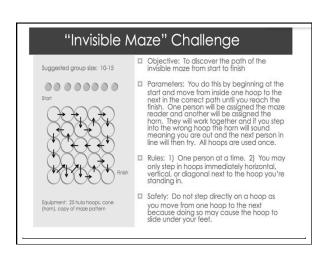
Run An Effective Team-Building Activity In 3 Easy Steps

Step 3: Debrief

- *Establish clear ground rules for class discussions
- *Focus on one concept or topic at a time
- *Ask open-ended questions
- *Ask students to be specific as to what they saw, heard, felt, understood
- *Show positive energy and trust in the group
- *Make connections
- *Focus on the process and the learning









What if you don't have enough or any devices to

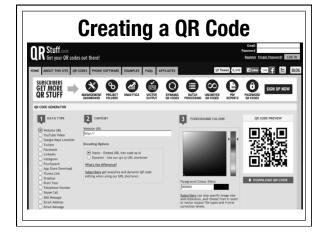
use?

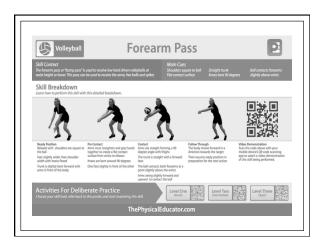
VISIT <u>k12blueprint.com/Byod</u> for suggestions, resources, handouts and more information

Suggestions for BYOD

- 1. Talk to your administration
- 2. Talk to your technology staff
- 3. Have a clear plan, rules, and policies in place
- 3. Communicate with parents
- 4. Communicate with students







Activity Number 1: Scan the 6 QR Codes

If you have a QR Code reader, go around and scan each of the 6 codes. Jot down the name of each exercise and it's station number.

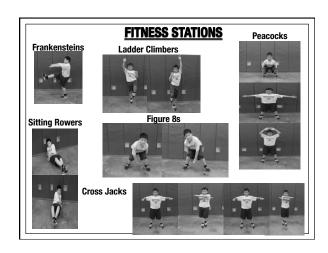
If you don't have a QR Code reader, gently lift the card with the QR Codes and read the other side for the answer.

Activity Number 2: Relay Fitness

Students participate in a workout consisting of exercises targeting a different movement with a specific number of repetitions. Students perform the assigned exercise one at a time, then high-5 their partner in a relay style

Problem-Solving Experience
Predict fastest time of completion based on participants
performance.
of rounds= # of exercises

	R1: Fastest Prediction	R2	R3	R4	R5
Station 1					
Station 2					
Station 3					
Station 4					
Station 5					
Station 6					
Time Completed					



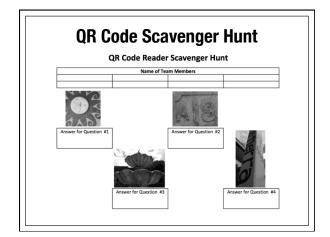
Synchro Fitness Activity

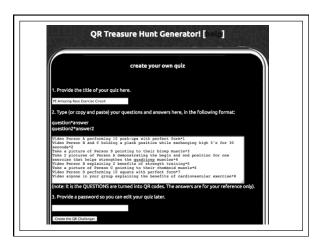
Perform a list of exercises together as a team in synch with each other.

Students must perform all movements with proper form and be synchronized.

Team with the fastest time= WINS

Creating Scavenger Hunt QR Codes QR Trassure Hunt Generator QR Trassure Hunt Generat





MOVIE POSTER ACTIVITY



Directions

- 1. Get in groups of 6-8 people
- 2. Go around to any QR Code and scan it
- 3. As a group you'll be asked to creatively depict a movie poster using only the title as your guide
- 4. Using your device, take a picture of your group
- 5. Everyone in your group must be involved in the picture (except for the 1 photographer)
- 6. You can use anything you want as a prop
- 7. Try to complete all six stations

Example 1: Depict a movie poster for the film "Of Love and Shadows"



Example 2: Depict a movie poster for the film "Here Come The Littles"



Share your movie poster pics by using your Instagram app to take the pic and add #ezteambuilding to it. We'll be putting up pics on the screen so everyone here can enjoy!

Section 5: Debriefing and results a goals of rubrics mission of Team-Building measurable appropriate and against a fearing student and a second against a sec **Activities**



How can we make assessment meaningful and yet manageable for teachers and students?

EXPERIENTIAL LEARNING CYCLE Experiential Learning Act Cycles Concrete Experience Facts (What Happened?)
Theory of Action Apply Reflect Active Experimentation Futures (What Will I Do?) Reflective Observation Feelings (What Did I Experience?) Assess Behavior & Consequences Implement Revised Theory Conceptualize Abstract Conceptualization Findings (Why Did This Happen?) David Kolb
 Roger Greenaway
 Chris Argyris & Donald Schön Revise Theory compiled by Andrea Corney

"Debriefs give students the opportunity to better understand their personal and group interactions. Over time, students may develop more mature ways to think and behave. They may become more compassionate, respectful, accepting of differences, cooperative, and better able to relate to others."

From "Right Fielders are People Too" by John Hichwa

3 Types of Debriefing

- 1. Recreational Debrief: Invites the group to simply reflect on the experience
- · What happened?
- What was your favorite part?
- What will you remember most?
- 2. Educational Debrief: Invites participants to analyze their experience and make meaning
- · What did you learn from this experience?
- What behaviors would you like to keep? Would like to change?
- What worked well? What might you improve?

3 Types of Debriefing

- Developmental Debrief: Invites the group to go in depth and then discuss specific changes or goals. The result is a change or reinforcement in behavior associated with the growth or development of an individual or group
- · What are we going to do with what we learned?
- What from this experience will you use immediately from now on?
- Based on what you learned, what would be an appropriate goal for you to set?

From the book "The Hundreth Monkey: Activities That Inspire Playful Learning" by Nate Folan and Friends (2012). Project Adventure Inc.

Mahalo for Attending! THE END

Additional Resources

- 1.Teaching Personal and Social Responsibility
- 2. Two More Team-Building Activities
- 3.More Fitness Team-Building Challenges

Cumulative Levels for Teaching Personal and Social Responsibility

Hellison, Don. tpsr-alliance.org

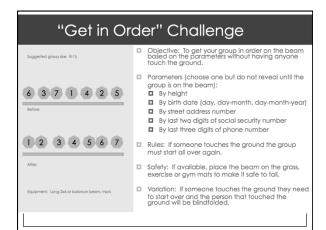
Level 0 "Irresponsibility" - Infringes on other people's rights, blames others, denies responsibility for what they do or fail to do, makes excuses

Level 1 "Respect" - Does not participate but does not interfere with other students' right to learn or teachers right to teach, does not demonstrate a desire to learn or improve Level 2 "Participation" - Shows respect and participates with supervision, willingly plays, accepts challenges, practices motor skills, and shows a desire to learn and improve

Level 3 "Self Directed" - Shows respect and participates, but they also work without supervision. Can identify their own needs, plan, and execute their plan

Level 4 "Caring" - Demonstrates all of level 3 but also extends their sense of responsibility beyond themselves by cooperating, giving support, showing concern and helping others.

"Group Juggle" Challenge Suggested group size: 8-12 Dejective: To see how many beanbags you can juggle simultaneously as a group without letting any of them touch the ground Parameters: You do this by tossing and catching underhand from one person to the next in the established order from start to finish. We will add one beanbag at a time only if the group is successful with the previous amount. Rules: 1) Must call out the first name of person you are tossing it to prior to releasing the object. 2) Must say "thank you" to the person who has tossed if the you after you received the beanbag. 3) Everyone in the group needs to be tossed to. 4) No handoffs. 5) Toss cannot be to the person on you immediate left or right. 6) If an object touches the ground you must start over again with the same number of objects. 7) May not change the order established on first toss around. Equipment: 10-12 beanbags



Fitness Team Building Challenge: Circuit Medley

Create 4-8 stations focusing on a variety of movements. Students individually choose to complete a station based on personal preference or contribution to the success of the team. As each student completes a station, he/she high-5s the next team mate and cheers him/her on.

They eventually will finish as a team cheering each other on.

Fastest team to complete all stations wins.

Teams can test their fastest time predictions by mixing up the order assigning new stations to different teammates.

Fitness Team Building Challenge: Centennial Circuit

Circuit workout consisting of a variety of stations. The repetitions for stations are set at 100 or more depending on the difficulty of the exercise or age-level. The idea for this challenge is for pairs to work out a plan to complete each station (i.e. 100 reps) either splitting the reps in half or based on the student's strengths, allowing one to do more reps than the other. Set a minimum # of reps a student MUST do

Fitness Team Building Challenge: Circuit Relays

Create 4-8 stations focusing on a variety of movements. Students work in pairs to complete each station performing the exercise one at a time (high-5 exchange upon completion), and advancing to the next station after they both complete designated reps of the exercise correctly.

Rounds can be a set # or as many completed reps/rounds in a set time.

Fitness Team Building Challenge: Pyramid Challenge

Workout consists of the possible formats(decreasing or increasing increments symbolizing a pyramid):

Examples-

50-40-30-20-10-50-40-30-20-10 100-75-50-25-50-75-100 10-20-30-20-10 20-40-60-80-100-80-60-40-20 5-10-15-10-5

Students either individually complete the pyramid then high-5s his/her partner who also completes the pyramid, or pairs switch off after every level, giving each other rest time while one is working.

Fitness Team Building Challenge: Deck of Cards Workout

-Scatter a deck (or more[©]) of cards in the middle.
-Split the class into teams of 4-6 students (the more students in the group, the harder it is).

-Designate each suite to represent an exercise (a joker can represent a exercise too!)

-Teams designate 1 leader to draw a card and lead their group through the exercise.

-Team with the most points (value of cards)WINS!

The same workout can be repeated in the future, and each team can vote on the most positive and inspirational leader.