



































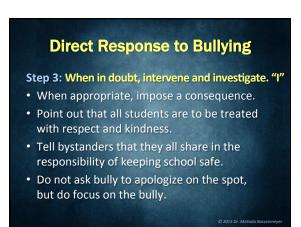


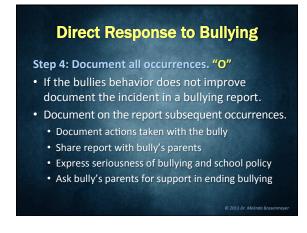




#### Direct Response to Bullying Step 1: Take Action. "A" Confront bullying student. Remain calm in a fair but firm manner. Communicate that bullying will NOT be tolerated. Immediate action is necessary because when a teacher ignores bullying it sends the message that bullying is OK.

# Direct Response to Bullying Step 2: Emphasize high expectations. "E" Realize that bullies often respond with "I was only fooling around." Realize the bully may say, "It was a joke. Emphasize high expectations and how you expect students to act appropriately. Finish with: "That behavior is not appropriate!"







## AEIOU Review Remember: AEIOU A = Take ACTION E = Emphasize High EXPECTATIONS I = INTERVENE and INVESTIGATE O = Document all OCCURRENCES U = YOU can make a difference

#### "The school didn't do anything." In the majority of bullying cases that hit the courts, the accusation is "The school didn't do anything." Proper documentation is critical in liability cases involving bullying. Keep a running record of incidents documenting who, what, when, where, why and how. Record consequences or actions taken.





## Further Study Professional Articles Three professional articles that deal with the content of this course are available for download at our web site: Bullying and Harassment: What schools can do. http://www.peacefulplaygrounds.com/bullying-harassment-what-schools-can-do/ How Teachers Should Respond to Bullying http://www.peacefulplaygrounds.com/how-teachers-should-respond-to-bullying/ Why Bullying Programs Succeed or Fail http://www.peacefulplaygrounds.com/why-bullying-programs-succeed-or-fail/